BONNIE CONE SCHOOLS

Board Meeting Agenda
BONNIE CONE SCHOOLS
16105 Poplar Tent Road Huntersville, NC 28078
BCLA Upper School | 9-15-2026 at 4:45 p.m.

Board of Directors' Access:
Video call link: **https://meet.google.com/wsj-ybme-ydc**
Or dial: (US) +1 224-900-6823 PIN: 768 395 576#

I. **Call to Order:** by Chairman Marty McCarthy at 4:45 pm

II. **Pledge of Allegiance:** **IMAGE**

III. **Reading of the Mission Statement:** Read by Chairman Marty McCarthy
The Bonnie Cone Schools mission is to equip students with the tools of learning to think critically, reason effectively, and communicate persuasively through the rigors of a classical education.

IV. **Spoken Invocation:** (Board volunteer) by Director William Mills

V. **Roll Call:** taken by Secretary Stephanie Newbrough

Board Member	Title	Term	Attendance
Marty McCarthy	Chair	June 2028	Virtual
Brian Puckett	Vice Chair/Treasurer	June 2028	Virtual
Stephanie Newbrough	Secretary	June 2028	Present
William Mills, III Esq	Director	June 2028	Virtual
George Gately	Director	April 2028	Virtual
Jeffrey Sich	Director	August 2028	Present
Rebekah Deese	Director	August 2029	Present

VI. **Approval of the agenda:** A **motion** was made to move the consent agenda to the top of the agenda followed by the closed session, tabling all other items on the agenda to the October regular meeting by Secretary Stephanie Newbrough. Second by Director William Mills. There was no discussion, Voice Vote 7-0 all in favor at 4:48 pm.

VII. Public Comment: No one present for public comment.
(Limit 2 minutes. The board will not respond during the meeting.)

VIII. Management Reports: With the approval of the agenda this will be tabled until the October regular meeting.

- **Charter One Leadership:**
  Abigail Strait, SE Regional Vice President, PreK-12 Operations
  - **Karin Sanchez, M Ed, Director of Curriculum & Teacher Effectiveness**
    - **Beginning Teacher Plan (BT Plan) Key Enhancements & Updates**

- **Great Hearts Administrative Leadership:**
  Jason Doughty, Executive Director of Partnership

- **Campus Report:**
  BCLA Upper - Ramon Richardson, Upper School Director
  BCLA Lower - Christy Williamsen, Lower School Director
  BCCA - Pamela Franklin, Lower School Director

- **Charter One Financial Update:**
  Trevor Denham, Head of Finance, Charter One America
  BCS August Financial Report
  SY2027 Proposed Amended Budget
  - **BCCA**
    - **BCCA Balance Sheet**
    - **BCCA Budget Remaining**
    - **BCCA Contracted Services**
    - **BCCA Statement of Cash Flows**
    - **BCCA Year-To-Date**
  - **BCLA**
    - **BCLA Balance Sheet**
    - **BCLA Budget Remaining**
    - **BCLA Contracted Services**
    - **BCLA Statement of Cash Flows**
    - **BCLA Year-To-Date**

IX. Approval of the Consent Agenda: A **motion** was made to approve the consent agenda by Secretary Stephanie Newbrough. Second by Director Jeffrey Sich. There was no discussion, Voice Vote 7-0 all in favor at 4:49 pm.

September, 2026 New Hire:

- **BCLA: Brittany Bunch, 7-12 English Teacher**

DRAFT Meeting Minutes

- August 18, 2026
- August 24, 2026
- September 2, 2026

X. Discussion/New Business/Action Items With the approval of the agenda this will be tabled until the October regular meeting.

Seeking Board Approval:

Trevor Denham, Head of Finance, Charter One America

1. **SY2027 Proposed Amended Budget**

Tina Letchworth, Director of Federal Programs, Grants & Compliance

2. **2026-2027 Bonnie Cone Schools Policy Manual DRAFT**

Karin Sanchez, M Ed, Dir of Curriculum & Teacher Effectiveness

3. **2026-2027 BT Plan Key Enhancements & Updates**

XI. Closed Session: A **motion** was made to move the remaining items on the agenda to the October meeting and immediately enter closed session to discuss contractual matters by Director William Mills. Second by Vice Chair/Treasurer Brian Puckett. There was no discussion, Voice Vote 7-0 all in favor at 4:50 pm.

Pursuant to **§ 143-318.11(a)Closed Sessions** To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

In closed session a **motion** was made by Secretary Stephanie Newbrough to increase Whitney Adkins' salary $48,800 (her base pay plus her team lead stipend) to $53,000 effective immediately with the understanding that her stipends would stay in place for being a team lead. Application of the $3,000 in liquidated damages from Leslie Huffman's resignation would be applied to the school's staffing budget to partially offset the pay increase for Mrs. Adkins and the new hire to replace Leslie Huffman who was being paid $65,500 will be offered a salary of $55,000 or less. Second by Director Jeffrey Sich. There was no discussion, Voice Vote 7-0 all in favor at 5:02 pm.

A **motion** was made to exit the closed session by Vice Chair/Treasurer Brian Puckett. Second by Director Jeffrey Sich. There was no discussion, Voice Vote 7-0 all in favor at 5:58 pm.

XII. Announcements:

The next regular scheduled Board meeting is Tuesday, October 20, 2026

XIII. Adjournment: A **motion** was made to adjourn the meeting by Director George Gately. Second by Director William Mills. There was no discussion, Voice Vote 7-0 all in favor at 5:59 pm.