Board Meeting Minutes
BONNIE CONE SCHOOLS
16105 Poplar Tent Road Huntersville, NC 28078
BCLA Upper School | 6-16-2026 at 4:45 p.m.

Board of Directors' Access:
Video call link: **https://meet.google.com/wsj-ybme-ydc**
Or dial: (US) +1 224-900-6823 PIN: 768 395 576#

I. **Call to Order:** by Chairman Marty McCarthy at 4:45 pm

II. **Pledge of Allegiance:** **IMAGE**

III. **Reading of the Mission Statement:** by Chairman Marty McCarthy
The Bonnie Cone Schools mission is to equip students with the tools of learning to think critically, reason effectively, and communicate persuasively through the rigors of a classical education.

IV. **Spoken Invocation** (Board volunteer) by Chairman Marty McCarthy

V. **Roll Call:** by Secretary Stephanie Newbrough

Board Member	Title	Term	Attendance
Marty McCarthy	Chair	June 2028	Present
Brian Puckett	Vice Chair/Treasurer	June 2028	Present – Virtually
Stephanie Newbrough	Secretary	June 2028	Present
William Mills, III Esq	Director	June 2028	Present – Joined by Phone at 4:53 pm
George Gately	Director	April 2028	Present
Jeffrey Sich	Director	August 2028	Present

Approval of the agenda: A **motion** was made by Director George Gately to approve the agenda for 6/16/26. Second by Director Jeffrey Sich. There was no discussion, Vote 5–0 all in favor at 4:48 pm.

VI. Public Comment:
No public comment was shared.

VIII. Management Reports:

- **Charter One Leadership –**
  Abigail Strait, SE Regional Vice President, PreK-12 Operations - Joan Roman spoke for Abigail Strait who was not present and said there is nothing to report on from Charter One.

- **Lauren Evancho, Human Resources Director**
  The proposed changes to the Employee Handbook for both schools; equal opportunity for childbirth and regulations, pregnancy (according to the Pregnancy Act), and grievance procedures outlined in the policy manual. The board's new attorneys from Poyner Spruill LLP have not had the opportunity to review these changes nor has Great Hearts, Jason Doughty. Chairman Marty McCarthy moved to table the decision to change the BCCA and BCLA Handbooks until they are reviewed.

  - **BCCA 2026 Employee Handbook DRAFT**
  - **BCCA 2026 Proposed Handbook Changes**

  - **BCLA 2026 Employee Handbook DRAFT**
  - **BCLA 2026 Proposed Handbook Changes**

- **Great Hearts Administrative Leadership**
  Jason Doughty, Executive Director of Partnership – Jerilyn Olson spoke on behalf of Jason Doughty who was out of town. Great Hearts has been meeting with school leaders to confirm the curriculum selections for the 26-27 school year that will be implemented and supported. Cami Cassy from the Great Hearts team is working with Charter One to ensure that ordering process are in place and working with the directors to ensure a full summer training for all staff for implementation of the new curriculum. They will continue to work with the school leaders on the highest level of academic needs and will ensure that the board has a copy of the project plan as it's developed.

- **Campus Report** The campus directors shared school events and announcements linked here.
  BCLA Upper - Ramon Richardson, Upper School Director
  BCLA Lower - Christy Williamsen, Lower School Director
  BCCA - Pamela Franklin, Lower School Director

- **Charter One Financial Update:**
  Trevor Denham, Head of Finance, Charter One America
  Jeff Patterson, Chief Financial Advisor, Charter One –

    - **BCS Financial Report & SY27 Budget Proposal**
        - **SY27 Budget Proposal Spreadsheet/details**

      The May Financial Report was presented by Trevor Denham. The SY26 has been operating on the SY26 budget that was based on the projected enrollment numbers from last September for 1,979 students enrolled. The year ended with 1,943 students. Ended May with 25 DCOH (-10 from the previous month). The current cash balance is 1.6m. The debt forecasting DSCR to achieve 1.10. Payments have been made to Great Hearts for their Academic Services. We will be below the required 45 DCOH but he Bond holders are aware of this.

      A **motion** was made by Director George Gately to receive the May Financial Report. Second by Director Jeffrey Sich. There was no discussion, Vote 6–0 all in favor at 5:10 pm.

    - **BCCA**
        - **Budget Remaining**
            - Statement of Cash Flows
            - Year to Date
            - Balance Sheet
    - **BCLA**
        - **Budget Remaining**
            - Statement of Cash Flows
            - Year to Date
            - Balance Sheet

IX. Approval of the Consent Agenda: A **motion** to approve the Consent Agenda as presented was made by Secretary Stephanie Newbrough. Second by Director Jeffrey Sich. There was no discussion, Vote 6–0 all in favor at 5:12 pm.

1. **June 2026 New Hires:**
    - **BCLA**
        - **Clinton Kinkade - Latin Teacher, 7-12**
    - **BCCA**
        - **Sheila Paz - 5th Grade Teacher**

2. **DRAFT Meeting Minutes**
   a) May 19, 2026 DRAFT Meeting Minutes
   b) June 2, 2026 DRAFT Special Virtual Meeting Minutes

X. Discussion/New Business/Action Items:

Board Action Items for Approval

i. **Staff Budget Proposal**
This was tabled to be discussed during closed session.

ii. **BCCA Employee Handbook and Proposed Changes**
This was tabled by the BCS Board of Directors until July.

iii. **BCLA Employee Handbook and Proposed Changes**
This was tabled by the BCS Board of Directors until July.

XI. Closed Session:

A **motion** was made to enter Closed Session by Director George Gately. Second by Director Jeffrey Sich. There was no discussion, Vote 6–0 all in favor at 5:14 pm.

Pursuant to **§ 143-318.11(a)Closed Sessions** To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

A **motion** was made to exit Closed Session by Director Jeffrey Sich. Second by Director George Gately. There was no discussion, Vote 6–0 all in favor at 6:02 pm. No actions were taken after coming out of Closed Session.

XII. Announcements:

The next regular scheduled Board meeting is Tuesday, July 21 , 2026

XIII. Adjournment:

A **motion** was made to Adjourn the meeting by Director Jeffrey Sich. Second by Director George Gately. There was no discussion, Vote 6–0 all in favor at 6:03 pm.