# *BONNIE CONE CLASSICAL ACADEMY*

**MEETING MINUTES**

**Meeting Date**: 4/17/19 **Time:** 5:00 PM
**Meeting Purpose**: Regularly Scheduled Board Meeting
**Meeting Location**: 9820 Northcross Center Court, Huntersville

*Our Mission: Bonnie Cone Classical Academy will equip scholars with the tools of learning to think critically, reason effectively and communicate persuasively through the rigors of a classical education.*

Board Members Present

- Marty McCarthy (Chair)
- Brian Puckett
- Judy Russo
- Stephanie Newbrough (by Telephone)

Others Present

- Joan Roman (head of School)
- Gregg Sinders Team CFA (by phone)
- Joe Sailers (Potential Board Member)
- Philip McGinnis

Board Members Absent

- Byron Grimmett
- William Mills
- Call to Order – Marty McCarthy called the meeting to order at 5:03 PM
- Reading of Mission- Marty
- Review of Agenda – Board Approval
    - Judy Russo made a motion to accept the agenda as proposed
    - seconded by Brian
    - board approved unanimously

- Directors Report – Joan Roman

**<u>Marketing</u>**

- Philip McGuinness – Taking the lead on social media, creating the buzz around what makes us attractive, managing timely posts and responses to inquiries
- Invited our new hires to attend both:

- May 5 - Virmilli-Run at Virmillion (7:00 AM-12:00 PM)
- May 6 - Hello Huntersville (1:00 PM-6:00 PM)

- Committed to attending Mayor Aneralla's campaign kick off on May 13
- Have been invited to join Theo Schaffer at the CMPD Grass Roots Gathering, May 16 @1:00
- Events in the Cornelius community:
    - Sat-April 27, 4-7 PM - Earth Day 2019:
        - Participants of all ages will enjoy free "green" activities including crafts, tree planting demonstrations, nature walks, bluegrass music, picnic basket meals from local farm-to-table FORK Restaurant, and more!
        - Robbins Park, 17738 W Catawba Avenue
    - Sat, May 18: 9:00 - 4:00 Charlotte Dragon Boat Festival
        - The **Annual Charlotte Asian Festival** is an annual family-oriented event for the Asian and non-Asian community in and around Mecklenburg County and throughout the Carolinas. The festival celebrates Asian cultures, diversity, ethnicity, roots and history.

          The **Annual Charlotte Dragon Boat Festival Race** is an exciting team competition. An important part of the Chinese traditional calendar, dragon boat racing originated over 2,300 years ago on the life-sustaining rivers of southern China. The Charlotte race is an open competition to anyone 15 years of age or older.

        The Charlotte Asian Festival and Dragon Boat Festival Race are organized by the Carolinas Asian-American Chamber of Commerce, Mecklenburg County Park and Recreation, and the Charlotte Dragon Boat Association.

        Ramsey Creek Park 18441 Nantz Road

    - Sat, May 18: 5 – 9 PM - Cornelius Jazz Festival
        - Smithfield Park, 19710 S. Ferry Street
    - Need to select May dates for Information session, I propose that we do these on May 14 and 30.

**Before and After School**

- Team Turse – Draft Proposal
- Mallard Creek Center

**Staff Hires**

- Approved 14 last meeting
- Have four to present today and two in the wings
- Leaves the following yet to hire:
    - 6 classroom teachers

- 1 EC teacher
- Instructional Assistants
- Office Staff
- Bus Drives

**Ready to Open (RTO) 2**

- Policies for Review and approval
  - Beginning Teacher Support Plan has been submitted for initial review and has been returned for minor adjustments and is being presented to the board for approval
  - Teacher Licensure Renewal Plan will be submitted to DPI's licensure division after Board review and approval
  - Additional Policies required

- Philip McGinnis - Introduces himself and mentions his involvement with the social media campaign for the school. Mentions he wants events, news and data run through him for consistency.
  - Marty request to show data points from Great Hearts of Arizona in our campaign.
  - Philip request that we change our parent info session to a more specific name i.e. – Parent info session/Get your child college ready
  - (Joan) – We need to encourage new hires to attend our community event and info sessions

**VOTE***

**Joan presented Team Turse Proposal:**

After presentation and discussion of Team Turse Proposal for Before and After Care

- Judy Russo made a motion for the Board to authorize Joan Roman to negotiate the details of the contract with Team Turse to provide the Before and After Care Program for BCC.
- MARTY McCarthy Seconds the motion
- Unanimous vote

**VOTE***

**Joan presented the Beginning Teacher Support Plan (BTSP) explaining that she had received feedback from the DPI Regional Consultant and that the plan reflected the adjustments that were required.**

After presentation and Board discussion of the BTSP Plan

- Brian Puckett made a motion to approve the BTSP plan as presented.
- JUDY RUSSO Seconds the motion
- Unanimous vote

**VOTE***

**Joan presented The BCCA Teacher Licensure Renewal Plan:**

After presentation and the Board's discussion of the proposed pan,

- JUDY RUSSO made a motion to accept the Teacher Licensure Renewal Plan as preented.
- MARTY McCarthy Seconds
- Unanimous vote

Calendar Update –

- Joan brings to the attention of the Spring Break for our calendar is not in sync with CMS schools. Joan ask that we visit this at the next board meeting after we have a final target completion date by.
- Add calendar to our website when complete

**ENROLLMENT UPDATE - 118 Enrolled – 271 Applied**

**Public comment-**

- Joe Sailers offered to make phone calls for Joan
- Announcement that the Pre-Construction meeting would be held in the ballroom from 8AM – 2PM

**VOTE* For the sake of the Public's convenience, the Board proposed moving the "Old Business" portion of the board meeting ahead of going into a closed session to discus development and personnel matters.**

- At 5:34 PM, Brian Puckett made a motion for the Old Business to be moved ahead of the closed session.
- JUDY RUSSO second the motion
- Unanimous vote

Gregg Sinders Provided general updates on the Development –

- BCCG sends out permit and approval form DOT
- DOT mentions BCCA is not responsible for road improvements
- Plan is to have construction permit by 10:00 tomorrow (Thursday)
- Site planning has started
- Monday the group plans to start site work

5:41 The board goes into CLOSED SESSION (Executive Session) to discuss personnel - new hires

- JUDY RUSSO Motions to approve the group to go into closed session to discuss personnel matters
- BRIAN PUCKETT approves the motion

- Unanimous Vote

After the appropriate discussions:

- Brian Puckett makes the motion to return to Open Session
- Judy Russo Seconds the motion
- The Board votes unanimously to return into Open Session.

**Upon returning into Open Session at 6:07 PM,**

**VOTE***

- A motion was made by JUDY RUSSO to extend offers of employment to:
  - Ladonna Barrier – Third Grade
  - Tamara Paupaw – Third Grade
  - Judith Ignasiak – Sixth Grade
  - Andrew Cumbow – Music

  as recommended by JOAN ROAMAN.
- The motion was seconded by BRIAN PUCKETT
- Unanimous vote by the board.

**VOTE***

- JUDY RUSSO motions to approve Chrystal Brown, pending a background check as a new board member.
- BRIAN PUCKETT Seconds the motion
- Vote by the Board was Unanimous

The Board discussed the addition of another board member but noted that:

- Due to the fact our interview with the candidate was cut short, the board would like more time to interview him and request the required back ground check.

Future Business to discuss

- Getting T-Shirts for the events for board members and staff
- Uniform fitting nights for prospective students
- Brian updated that in his talks with Jimmie Johnson Foundation the school is not eligible for the grant as a year 1 school

6:15 Marty Motions to adjourn the meeting Judy seconds the motion. Unanimous vote to adjourn